

The Status of Women in the United Nations System and UPU



Gender distribution of staff in the Professional and higher categories

in the UN system

- 39.9%
- 28.4%
- 41.1%

Gender balance

_____ UG 3.5%	%	
_____ P-3 0.6%	%	

**D-1 level and above
P level**

P-1 54.8% and P-2 57.4% levels

	%	
	%	

in UPU

- 25.5%
- 16.7%
- 26.7%

**D-1 level and above
P level**

Promotions, appointments, and separations in the Professional and higher categories – 1 January 2008 to 31 December 2009

- 44.8%
- P-2 D-1 levels 31.2% D-1 level
- 46.2% P-2 P-5 levels
- **Gender parity in promotions** P-2 51.5% P-3
- 50.6% levels.
- _____ 31.2% D-1 level

- 44.4%
- P-2 D-2 levels no promotions D-1 D-2 levels 44.4%